

# RESPONSIVE & EFFICIENT PAYROLL SOLUTIONS

**The Client:** Seagate Technology

**Employees:** 1000+

**Core Business:** IT Services

**Locations:** Pune

Seagate Technology PLC is an American data storage company. They help maximise humanity's potential by delivering world-class, precision-engineered data solutions developed through sustainable and profitable partnerships.

## Challenge

The client has two location in India i.e. Pune and Bangalore and at both these locations, they use their own pay logic and process. Though being a single entity, the process was decentralised. Due to manual processing they faced inaccuracy in reports, and migration was not as per expected. The biggest problem they faced while onboarding was that they needed local support at both locations.

## Solutions

We assured to provide them local support at both the locations. Due to our presence PAN India, it was easy to manage their problems. Both locations pay logic was mapped and customized reports were generated as per their need. The process was centralized for both locations. A dedicated team of payroll experts was assigned to support payroll complexity.

## Benefits

- ▶ Customized reports as per requirements
- ▶ Pay logic generated as per need.
- ▶ Centralized process for both branches.
- ▶ Employee self-service portal (My-payroll) for hassle-free access



We are with Paysquare from the past two years. Prior to Paysquare, payroll was a difficult and painful task. We found Paysquare team to be quick to answer queries, extremely efficient, and insightful in sharing new information that pertains to our business.

**Sourabh Jain** *Senior Analyst*

