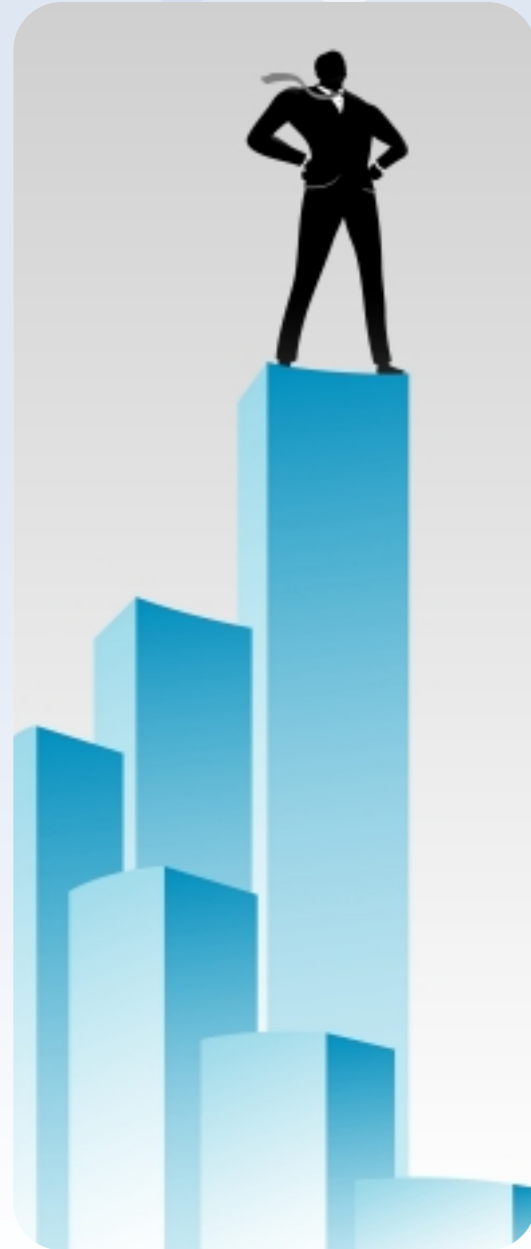


Enabling success for
your business



paysquare
Payroll Management made easy



For over a decade, Paysquare has been in the business of helping organizations grow, succeed and win in the market place. Organizations, large, SME's as well as start-ups have benefitted immensely from the value that we have delivered to them, over the years.

With innovative payroll solutions, Paysquare has been able to ensure that organizations are able to focus on their core competencies and drive growth. An empowered workforce across these organizations is able to contribute effectively to this growth. Paysquare has been instrumental in keeping this workforce motivated, by freeing up bandwidth of HR teams so that they can truly focus on employee engagement.

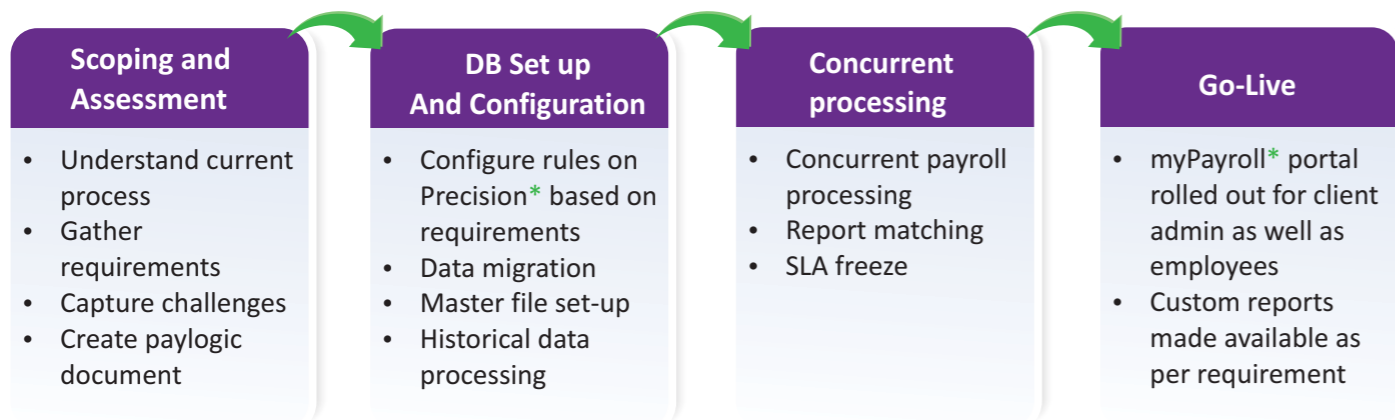
Paysquare offers you hassle-free, accurate and timely managed payroll services. We are able to do this, leveraging our award winning technology, proven processes and over 14 years of experience, exclusively in the payroll domain.

No wonder, then, that Paysquare has been a dependable partner for its customers. A large number of our customers have been with us for more than 5 years. We have grown with our customers, apart from regularly signing on new customers.

With an exclusive focus on payroll outsourcing, Paysquare has become synonymous with the word 'payroll'. Paysquare offers end-to-end services in payroll processing, from basic payroll calculations, meeting statutory compliances, facilitating transparent employee communication, while ensuring complete confidentiality. Come experience hassle-free payroll, the Paysquare way !

❖ ENSURING SMOOTH CUSTOMER ON-BOARDING

Through Paysquare's proven on-boarding process, you can be assured of smooth and successful migration at reduced costs, faster and with minimal risk.



Precision* - Paysquare's robust back end payroll engine myPayroll* - Paysquare's web based self service portal

❖ INDUSTRIES WE SERVE



❖ PAYROLL SERVICES

End to end payroll

- Maintain Master data and Monthly Payroll Processing based on inputs received from clients
- Provide various output reports to the client management & employees based on the requirements
- Year-end Investment proof collection and vetting activity

Statutory Compliances

- Licensing and Registration under various Labor Laws
- Preparation and Submission of Periodical Statutory Reports
- Calculation of Periodical Liability & preparation of Payment Challans accordingly

Expense reimbursement

- Expense reimbursement comprising of claim submission-approval, document vetting, computation of payment-balances and reporting

❖ UNIQUE BENEFITS

• Simplify payroll operations

Helping you remain agile – and a step ahead of your competition.

• Consistently deliver error-free payroll

Invested in 'Precision' – a highly customizable & powerful back-end payroll engine, to make sure that significant part of payroll processing is automated

• Minimize risk

With compliance worries taken care of, your business no longer needs to worry about the risks involved in not meeting compliance norms

• Focus on core competencies

With hassle-free payroll solutions, your management and HR teams can focus on their core competencies and organization growth

• Convenience & Flexibility

- 24*7 secure 'myPayroll' (a self-service web based portal) access for admin as well as employees
- Solutions to manage multi location payroll across India and overseas also

• Ensuring smooth transitions

Seamless migration from customer processes to our operations processes

CUSTOMER SPEAK

“Paysquare has added a lot of value in eliminating the hassles associated with managing our payroll. The web based self-service payroll portal is very convenient and easy to use. A lot of our employees have appreciated ‘anytime’ ‘secure’ access to their payroll date.”

Mr. Mahendra Gawde
Sr. Human Resources
Schindler India Pvt. Ltd.

“I would like to congratulate you and your staff for your efforts to ensure a timely and accurate payroll. We couldn't have done it without your expert consulting services. We are looking forward to continuing the same experience in future.”

Mr. Milind Athalye
HR Services Manager &
Country Manager (ACBS India)
Atlas Copco Business Services

CONTACT US

Paysquare Consultancy Limited

Email: sales@paysquare.com

Website: www.paysquare.com

Phone: +91 73871 43610

- Pune • Mumbai • Bangalore
- Hyderabad • Mysore



paysquare

Payroll Management made easy

❖ CASE STUDY

Managing complex payroll across locations

The Client - Automotive Tier 1 supplier Employees: Over 2,300

The Challenge - The client had its Indian Head office in Delhi, but they were shifting the office to Pune, along with the factory. With rapid business growth projected, they were looking to partner with a vendor, who could scale efficiently with their requirements.

The Solution - Paysquare with its exclusive focus on payroll outsourcing offered a viable alternative. Physical pay-slips were replaced by employee portal logins on ‘myPayroll’, its web-based engine and digital pay-slips were delivered over email. An extremely efficient employee self-service portal within ‘myPayroll’ helped in serving the salary related requirements of its employees.

The Benefits

- Complex payroll process was completely automated with ‘Precision’
- Consolidated HR report across locations was easy to generate
- Employees could access complete salary information through web based ‘myPayroll’

❖ CLIENTELE

- Atlas Copco
- Eaton
- Ferrero
- ITC
- Jotun
- Kirloskar Oil Engines
- JCB
- FIAT
- Geometric
- Zensar Technologies
- NSE IT
- Allscripts
- Hitachi Consulting
- BNY Mellon
- Electronic Arts(EA Sports)
- Thirdware

❖ ABOUT PAYSQUARE

Paysquare is a specialist in the area of end to end payroll outsourcing. With its highly customizable and robust ‘Precision’ software platform, Paysquare offers complete automation while offering managed payroll services to its clients. A real-time synchronization of ‘Precision’ with its web-based ‘myPayroll’ portal offers employees complete access to their salary related information and provides a single window for the HR/Finance teams to interact online with the Paysquare teams. Powerful MIS reports help in making life easy for the HR & Finance divisions.

Headquartered in Pune, India, Paysquare was incorporated in 2000, and currently processes over 1,20,000 payroll records every month across 300+ clients across India. Most of the clients have been with Paysquare for several years. Across our engagements, we have provided over 99% accuracy in payroll processing. We follow international standards in our operations and are ISO 27001 as well as ISAE 3402 – SSAE 16 certified.